



Eric Bolin, CSP

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Summary

Certified Safety Professional (CSP) with over 28 years of experience managing Environmental, Health and Safety (EHS) in the Pulp, Paper, and Packaging industry. Also have over 2 years of experience as an EHS Trainer and Consultant as well as the owner of EHS Management Solutions, LLC. Proficient with Microsoft Office applications and web-based meeting collaboration tools Such as Zoom, Cisco WebEx and Microsoft Teams. Many years of experience in wastewater treatment (biological and physical/chemical), as well as stormwater, air emissions, solid/hazardous waste, and oil management [Spill Prevention, Control, and Countermeasures (SPCC) Plan]. Also skilled in Environmental, Health, and Safety (EHS) program and training development, incident investigation/ root cause determination, OSHA Injury and Illness Reporting and Recordkeeping, Industrial Hygiene monitoring, Fire and Life Safety, EHS and Process Safety Management (PSM) compliance audits, and EHS Management Systems development. An OSHA Authorized General Industry Trainer for OSHA 10 and 30-Hour Training and an approved continuing education training provider for water treatment and water pollution control system operators in the state of North Carolina.

Education

University of North Carolina at Chapel Hill, August 1990 graduate

Chemistry • Chapel Hill, NC

Experience

EHS Management Solutions, LLC

Founder/Owner/President- Remote • Wilmington, NC

10/2022 - present

New business start-up providing Environmental, Health, and Safety (EHS) Consulting services, with focus on heavy industrial manufacturing and Highly Hazardous Systems (HHS) Management. We provide OSHA Authorized General Industry Training for OSHA 10 and 30-Hour. The company also provides clients with turn-key systems to manage the numerous EHS monitoring, inspection, and maintenance requirements mandated by federal, state, and local regulatory agencies. EHS Management Solutions, LLC develops and provides organizations with EHS programs and management systems to insure long term sustainability of EHS performance/regulatory compliance. All programs and associated management systems are site-specific, customizable, and contain only the regulatory requirements relevant to the business or type of operation. This includes training materials development, including knowledge checks and/or hands-on competency evaluation checklists. The company also provides State of North Carolina approved continuing education training for Water Treatment and Water Pollution Control System Operators. EHS Management Solutions has successfully assisted clients in industries such as commercial roofing, pulp and paper, food and beverage, and the marine industry (including boat and floating dock manufacturing).



International Paper

EHS Audit Team Lead- Remote • Wilmington, NC

09/2018 – 07/2022

Worked with a diverse team that conducted periodic EHS and Process Safety Management (PSM) Audits at over two hundred manufacturing sites ranging from pulp mills, container plants, recycle collection facilities, bag plants and various converting operations. Tracked EHS and PSM audit data for feed-forward process to identify and address systemic management system weaknesses. Served as Subject Matter Owner (SMO) for Electrical Safety, Confined Space Entry, Control of Hazardous Energy, Opening Hazardous Systems/ Line Breaking, and Working at Heights. Worked collaboratively with the Center of Excellence (COE) in the development or updates to EHS Programs, as well as development of tools and templates to assist the manufacturing sites with regulatory compliance. Developed a PSM/RMP audit process flow checklist with associated report templates and PowerPoint communication templates for pre and post audit debriefs to insure consistency of audits between the various EHS auditors.

International Paper

Health and Safety Manager • Riegelwood, North Carolina

02/2017 – 08/2018

Developed and implemented a Health and Safety Management System at a 650-employee integrated pulp mill. Implemented the International Paper Contractor Safety Management Program that included a third-party prequalification process, site EHS orientation process, EHS work plans, and pre-job safety assessments. Responsible for emergency response team training and staffing, Fire and Life Safety, Occupational Health Nurses/clinic, OSHA recordkeeping and reporting, and Industrial Hygiene monitoring.

International Paper

Manufacturing Regional Health & Safety Manager- remote • Atlanta, Georgia

10/2016 – 01/2017

Provided Health and Safety support and management systems development for various Containerboard Mills in the US. Assisted sites with incident investigation, root cause determination, recordability determination, and OSHA recordkeeping and reporting. Collaborated with a team to develop a "red strap" process for opening trailer doors and visibility minimum requirements.

International Paper

Regional EHS Coordinator- remote • Atlanta, Georgia

12/2013 - 09/2016

Provided EHS support for sixteen container plants in the southeast, including incident investigation/root cause determination and corrective action plan development. Assisted with gap assessments and development/completion of gap closure plans. Responsible for identification and action plan development for insulating blankets for heated rolls, design of a guard for the starch tanks to eliminate the definition of "confined space entry" when routinely cleaning strainers, and a method to open the guard rails for the loading platform at the starch system from the ground, eliminating a potential fall hazard.

Georgia-Pacific

Maintenance, Safety, and Risk Manager • Mt Holly, North Carolina

06/2005 - 11/2013

Responsible for EHS compliance at a 130-employee non-woven manufacturing plant. Managed maintenance team and Utilities technician (Fire Safety, Boiler and Wastewater Treatment). Received an "In Compliance" certificate from a routine OSHA compliance audit during my tenure. Maintained over 98% PM/PdM completion, which also coincided with an improvement of overall equipment effectiveness (OEE). Implemented waste recycling programs for fiberboard cores, linerboard/corrugated boxes, plastic, raffia (packaging for raw material bales), aluminum, and plastic bottles. Led the development and implementation of an employee-led, management supported safety process with positive results.



Georgia-Pacific

Team Manager • Perry, Florida

10/2000 - 05/2005

Held various positions such as a shift Mill-wide Production Coordinator, Converting Quality Manager, and Converting Team Development Manager at a 650-employee integrated pulp mill. Collaborated with a team to improve the training and certification process for converting production technicians. Resolved systemic quality complaints for damaged kraft wrapped pulp bales that included a raw material change to a heavier weight kraft wrapper and a modification to the method of handling/stacking/unstacking/transporting bales. I also eliminated a serious quality issue due to lack of surfactant application to dissolving pulp bales.

Georgia-Pacific

EHS Manager • Lumberton, North Carolina

08/1995 - 09/2000

Successfully obtained state laboratory certification for the industrial wastewater laboratory for BOD, COD, TSS, TDS, TVSS, NH₃, Cl₂ residual, turbidity, FOG, and pH. Project Manager for construction of a biological aerobic selector to improve sludge settling characteristics of secondary clarifier activated sludge. Developed and implemented PSM/RMP requirements for elemental Chlorine utilized in the bleaching process. Implemented a Health and Safety training program that included regulatory requirements, training materials, a knowledge check, and a training tracking system. Implemented Stormwater Pollution Prevention Plan (SWPPP), Spill Prevention, Controls, and Countermeasures (SPCC) Plan, and Slug and Spill Plan with associated training and inspection processes.

Test America Laboratories, Inc

Laboratory Manager • Concord, North Carolina

09/1993 - 07/1995

Managed the QA/QC program for the wet chemistry lab. Responsible for logging and tracking of samples, entering test results, final report submission and customer billing. Also managed the annual laboratory recertification process.

Test America Laboratories, Inc

Laboratory Technician • Lumberton, North Carolina

01/1991 - 08/1993

Performed wet chemistry analyses on drinking water, wastewater, solid waste, and soil. Maintained QA/QC program for all certified analytical testing. Responsible for ordering laboratory chemicals and supplies.

Certifications

Certified Safety Professional (CSP), Credential Number **CSP-23064**

OSHA Authorized General Industry Outreach Trainer **17-0080745**

Skills

Problem Solving, Communication (written and verbal), Leadership, Time Management, Empathy, Team Building, Influencing Others, Priority Setting.

Languages

English