ERIC BOLIN, CSP

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SUMMARY

Certified Safety Professional (CSP) with over 28 years of experience leading Environmental, Health, and Safety (EHS) programs in the pulp, paper, and packaging industries. Proven record of building sustainable management systems, driving regulatory compliance, and cultivating strong safety cultures through data-driven decision-making and employee engagement. Experienced in Occupational Health and Safety, Process Safety Management (PSM), ISO 14001, 45001, and 50001, wastewater treatment, air quality, oil management (SPCC), and waste management. OSHA-Authorized General Industry Trainer and owner of EHS Management Solutions, LLC, providing consulting, audits, and customized EHS training solutions across multiple sectors in General Industry (1910), Construction (1926), and Maritime (1915).

EDUCATION

University of North Carolina at Chapel Hill – Bachelors, Chemistry

EXPERIENCE

EHS Management Solutions, LLC – Wilmington, NC

Founder / President (10/2022 – Present)

- Lead consulting firm specializing in industrial EHS and Highly Hazardous Systems (HHS) management.
- OSHA 10- and 30-hour Authorized Trainer for General Industry.
- North Carolina–approved continuing education training provider for drinking water and wastewater operators.
- Customized EHS management systems development/implementation including inspection tools and training programs to ensure long-term compliance and performance in General Industry, Construction, and Maritime.
- Develop Erosion and Sediment Control Plans and Stormwater Pollution Prevention Plans for Construction Stormwater permitting.
- Supported clients in pulp and paper, textile, food and beverage, marine manufacturing, volatile chemical distillation and recovery, commercial roofing industries, residential construction, and heavy construction including earthwork.

International Paper – Wilmington, NC / Atlanta, GA

EHS Audit Team Lead (09/2018 – 07/2022)

- Directed audits for 200+ global manufacturing sites, identifying systemic PSM and EHS risks.
- Developed standardized audit tools, checklists, and reporting templates adopted across all facilities.
- Served as Subject Matter Owner for key programs including Electrical Safety, Working from Heights, Machine Guarding, Confined Space Entry, and Control of Hazardous Energy.

Health & Safety Manager (02/2017 – 08/2018)

- Established a full H&S Management System for a 650-employee integrated pulp mill.
- Oversaw contractor safety, industrial hygiene, OSHA reporting, and emergency response training.
- Led the implementation of a new behavior-based Safe Work Observation (SWO) process and a software solution (Velocity EHS) to manage and sustain EHS Management Systems.

Regional Health & Safety Manager (10/2016 – 01/2017)

- Supported multiple containerboard mills in safety management system development, training, and incident investigations.
- Developed site EHS Managers and EHS Management Systems.

Regional EHS Coordinator (12/2013 – 09/2016)

- Provided technical support for sixteen container plants; led process hazard and safety improvements, including confined-space risk elimination.
- Developed site EHS Managers and EHS Management Systems.

Buckeye Technologies/Georgia-Pacific – Mt. Holly, NC / Perry, FL / Lumberton, NC

Maintenance, Safety & Risk Manager (06/2005 – 11/2013)

- Managed Health and Safety Programs and training, Fire Protection System operation and maintenance.
- Managed maintenance and utilities teams; achieved 98% PM/PdM completion and improved OEE performance.
- Earned OSHA "In Compliance" recognition during a formal inspection.
- Introduced comprehensive recycling and waste-reduction initiatives.
- Led the development of an employee-led, management supported safety process.

Team Manager / Converting & Quality Roles (10/2000 – 05/2005)

- Performed a mill-wide shift coordinator role that involved coordinating production for two separate pulping processes, assigning steam priority as needed, call for "last blow", and managing the liquor system and tank farm.
- Managed production teams, implemented standard performance assessment KPIs, verified new workers' understanding and competency.
- Improved training certification processes and eliminated recurring quality issues through root cause analysis and process redesign.

EHS Manager (08/1995 – 09/2000)

- Secured state lab certification for wastewater testing; implemented SPCC, SWPPP, and RMP/PSM programs.
- Led construction of biological aerobic selector system improving wastewater treatment performance.

TestAmerica Laboratories, Inc. – Concord & Lumberton, NC

Laboratory Manager / Technician (1991 – 1995)

- Managed QA/QC programs, laboratory certification, and client reporting for environmental testing services.

CERTIFICATIONS

Certified Safety Professional (CSP) #23064, OSHA Authorized General Industry Trainer #17-0080745

KEY SKILLS

EHS & PSM Compliance • Regulatory Program Development • Training & Auditing • Incident Investigation • Leadership & Team Development • Risk Assessment • Wastewater & Air Quality Program Management • Continuous Improvement